



ICAS

Integrated Consulting & Advisory Solutions, LLC

USING WORKFLOWS TO STOP THE MADNESS!!



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PRIORITIZATION AND ORGANIZATION



PRIORITIZATION AND ORGANIZATION



	URGENT	NOT URGENT
IMPORTANT	<p>I</p> <ul style="list-style-type: none">• Crises• Pressing problems• Firefighting• Major scrap & rework• Deadline-driven projects	<p>II</p> <ul style="list-style-type: none">• Prevention• Production-capability activities• Relationship building• Recognizing new opportunities• Planning• Re-creating
NOT IMPORTANT	<p>III</p> <ul style="list-style-type: none">• Interruptions• Some calls• Some mail• Some reports• Some meetings• Proximate pressing matters• Popular activities• Some scrap & rework	<p>IV</p> <ul style="list-style-type: none">• Trivia• Busywork• Some mail• Some phone calls• Time-wasters• Pleasant activities

Source: Stephen R. Covey's Time-Management Matrix from *The 7 Habits of Highly Effective People*, New York: Simon & Schuster, 1989, p. 146

HOW DO YOU PRIORITIZE?



HOW ORGANIZED ARE YOU?



Very Unorganized

Kind of Unorganized

Organized





PRIORITIZATION AND ORGANIZATION

With RedTail Technology.



THE NEVER-ENDING CYCLE



WORKFLOW MINIMUM PROCESSES NEEDED



Prospecting/Networking

- Prospects
- Networking follow-ups
- Event follow-ups
- Former prospects

Client Appointments

- Midyear reviews (in person and phone)
- Annual reviews
- Group retirement plan Enrollment meetings

Client Services

- Beneficiary changes
- Roth conversions
- Various direct and brokerage account services
- Redemptions
- Check processing
- Transfer of assets
- 529 processing

Financial Planning

- Data entry into FP software
- Client-facing software setup
- FP delivery & compliance
- Financial-planning engagement execution with client

New Account Setup

- SoloK
- IRA/Roth IRA
- Taxable
- Variable annuity
- SEP
- 529s

Insurance/Risk Management

- Review of client current policy
- New policy (life)
- New policy (disability)
- Increase in coverage with medical exam (life & disability)

Estate Planning

- Review of client current estate plan
- Update accounts d/t New Client Estate Plan
- Update life policies d/t New Client Estate Plan

Referrals & Follow-Ups

- Various client referrals and introductions
- Client implementation follow-up and accountability processes



LET'S DIVE IN...





SANITY TIP #1

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SANITY TIP #2

Ensure that ALL of
your team is on board...
including YOU!!



SANITY TIP #3

Build routines, habits,
and consistency



Calendar it



Have your team hold
you accountable



SANITY TIP #4

Build your reports



Most Important Reports



Weekly Team Meeting

SANITY TIP #5

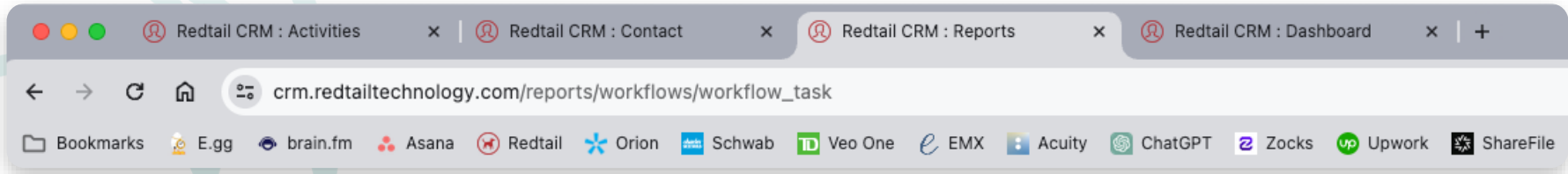
Keep multiple tabs of Redtail open



Most important in workflow adaptation



Increase in efficiency



SANITY TIP #6

Understand your process... I mean, *really* understand it.
How does that play into your RT system?

LEAD-GENERATION PROCESS



SANITY TIP #7

Use Zapier & Automations to automate certain aspects of your CRM




Examples:

New contact added from booked Discovery call

New activity noted when an appointment is booked

Automations in RT

Automations

NAME	DESCRIPTION	TRIGGER EVENT
 Deceased Client	When a client status changes to deceased, assigns Death of a Client Workflow template.	Contact Status Changed
 New client onboarding	When the contact status is changed to Client for an Individual, the New Onboarding workflow will trigger.	Contact Status Changed
 Past client	When client status is changed to Former Client, this will trigger the workflow Past Client.	Contact Status Changed



WATCH/ READ

1."Creating Advisory Firm Processes and Workflows—Tips and Best Practices," Teresa Riccobuono



ACT

1. Identify the top 3–5 most-used processes in your firm, such as opening new accounts, updating bank information, scheduling appointments, transferring assets, etc.

2. Meet with your team and a pad of sticky notes. Map out *every single step* in the process, with each step and its task(s) filling a separate sticky note. Include steps, tasks, and outcomes (the "if/then" relationship between each step).

3. Once you've agreed on the process and outcomes, take the mapped-out process and have one of your team members build it into the workflow engine with the CRM.

The text "Q&A" is centered in the middle of the image. The letters are white and have a clean, modern sans-serif font. A white horizontal line is drawn underneath the text, starting from the left side of the 'Q' and extending to the right side of the 'A'. The background of the entire image is a teal-tinted photograph of an audience in a lecture hall, with several people looking towards the right. A large, stylized graphic of three overlapping teal circles is positioned behind the text.