

Quarterly Peer 360

1.How did you collaborate with this person this past quarter? Please include projects, daily tasks, and on off situations. *

2.How did they provide value or what did they contribute to you and or the firm in those interactions? How could they have improved? *

3.Behavior *

On a scale of 1 to 5, how much does this person embody our Destiny Capital values? Please feel free to leave specific examples in the comments section.

4.Communication *

On a scale of 1 to 5, how well does this person communicate in written and verbal form? Please feel free to leave specific examples in the comments section.

5.Cultural Impact *

On a scale of 1 to 5, how well does this person positively impact our culture? Please feel free to leave specific examples in the comments section.

Quarterly Self Reflection 360

1.To what extent did you meet your goals? *

2.What area would you most like to improve on in the coming months? *

3.What went well this quarter? *

4.Behavior *

On a scale of 1 to 5, how much do you embody our Destiny Capital values? Please feel free to leave specific examples in the comments section.

5.Communication *

On a scale of 1 to 5, how well do you feel you communicate in written and verbal form with your team and/or our clients? Please feel free to leave specific examples in the comments section.

6.Cultural Impact *

On a scale of 1 to 5, how well do you feel that you positively impact our culture? Please feel free to leave specific examples in the comments section.

7.Potential * On a scale of 1 to 5, do you believe you have growth potential in your role? Please feel free to leave specific examples in the comments section.

Quarterly Manager 360

1.To what degree did this person meet your expectations for their performance? Did they accomplish their goals? *

2.In what areas do you see the most potential for this person? How do you hope to see this person grow over the next 3-6 months? *

3.Behavior *

On a scale of 1 to 5, how much does this person embody our Destiny Capital values? Please feel free to leave specific examples in the comments section.

4.Communication *

On a scale of 1 to 5, how well does this person communicate in written and verbal form? Please feel free to leave specific examples in the comments section.

5.Cultural Impact *

On a scale of 1 to 5, how well does this person positively impact our culture? Please feel free to leave specific examples in the comments section.

6.Potential *

On a scale of 1 to 5, do you believe this person has growth potential in their role? Please feel free to leave specific examples in the comments section.